Aiming for Zero
at the Highways Agency

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1. Introduction.

- Roads are a radically different workplace with very different health and safety challenges.
- We have sought a holistic approach to H&S rather than a “bolt-on” one.
- Engaging with our Supply Chain has been critical and beneficial.
- We have prioritised how we have tackled the problem, starting with the biggest risks.
- We have challenged the *status quo* which has been necessary but not always comfortable.
2. The risk levels.

<table>
<thead>
<tr>
<th>Category of people</th>
<th>Number of people</th>
<th>Average fatalities per year</th>
<th>Fatality rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Road workers</td>
<td>2,000</td>
<td>2</td>
<td>1 in 1,000</td>
</tr>
<tr>
<td>Road construction</td>
<td>15,000</td>
<td>1</td>
<td>1 in 15,000</td>
</tr>
<tr>
<td>Road users (all roads)</td>
<td>30,000,000</td>
<td>1,850</td>
<td>1 in 16,000</td>
</tr>
<tr>
<td>Road users (HA roads)</td>
<td>8,000,000</td>
<td>248</td>
<td>1 in 32,000</td>
</tr>
</tbody>
</table>

Aiming for Zero is the Agency’s strategy for improving health and safety performance across the business, guided by the core vision:

‘Our aim is that as an employer, designer and a leading client, nobody comes to harm as a result of their work for us’.

The strategy commits the Agency to action in four areas:

● Road workers;
● Construction and maintenance workers;
● Traffic Officers and control room staff; and
● Office based staff.
4. Operational areas targeted.

- Construction & Maintenance Worker Safety Strategy/Action Plan
- Road Worker Safety Strategy/Action Plan
- Office Staff Safety Strategy/Action Plan

Degree of Protection from Live Traffic

Distance from Live Traffic
5. Construction and maintenance safety.
Any questions – on Aiming for Zero?

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